



**PROFESSIONAL. RESPONSIBLE. OUTSTANDING.**

FluidPRO Oilfield Services Ltd. prioritizes sustainability with its ESG strategy. By implementing stringent environmental practices, promoting social responsibility, and maintaining robust governance standards, FluidPRO aims to minimize environmental impact, foster community engagement, and ensure ethical business conduct across its operations in the oilfield services sector.



### Environmental

Our main sustainability objective is to reduce greenhouse gas emissions by placing speed limiters on all heavy vehicles in our fleet, hereby reducing fuel consumption which will reduce emissions.

All heavy vehicles governed to 105 km/hr in an effort to reduce greenhouse gas emissions, fuel consumption, and mitigation of accidents and incidents.



### Social

FluidPRO is committed to human rights and ethical labour practices, ensuring that our operations do not exploit vulnerable populations and complies with international labour standards.

Development and introduction of our new Forced & Child Labour Policy, ensuring the vulnerable are protected.



### Social

FluidPRO is committed to meaningful engagement, consultation, and collaboration with Indigenous peoples, as well as honoring land rights and promoting economic opportunities for Indigenous populations.

We are committed to engagement practices that foster Indigenous rights, promote mutual benefit and contribute to sustainable development



### Governance

Strong governance is a key priority, and we continue to review employee composition and diversity targets and are committed to increasing ESG initiatives and results. We have set goals to improve ESG and foster engagement of our employees.

- Improve ESG targets annually
- Review employee composition and diversity targets to ensure they are appropriate
- Increase reporting and disclosures of FluidPRO's ESG initiatives

“We've created and incorporated an ESG that aligns with our mission statement. FluidPRO is committed to creating sustainable, environmentally responsible trucking practices that we can build on for today, tomorrow, and future years to come.”

Chad McFarland  
PRESIDENT

## KEY METRICS

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Kilometers Driven

7,521,732

TRIF Rating **1.1** Down 8% from 2022

over **\$750,000**

donated to local community groups

### MILESTONES

- New **Forced Child & Labour Policy** to protect the vulnerable.
- Took action to **protect employees** on increased safety measures increasing our HSE requirements beyond industry standards, including a complete view and update of our HSE manual
- **NEW Whistleblowing Policy** to promote integrity and provide a mechanism for employees to report unethical or illegal conduct within an organization while protecting them from retaliation.

### SAFETY PARTNERS